U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

# FORM LM-30
# LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management and Budget
No. 1215-0188
Expires 11-30-2008

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only
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**READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.**

1. File Number U- 13700

2. Fiscal Year Covered From: 01 / 01 / 2004 Through: 12 / 31 / 2004

3. Name and address of person filing:

Name: KEVIN L HAYES

P.O. Box, Bldg., Room No., if any: SUITE 110

Street: 2300 BUENA VISTA S.E.

City: ALBUQUERQUE

State: NEW MEXICO ZIP Code + 4: 87106

4. Name, file number, and address of labor organization:

Name: SMWIA LOCAL UNION [illegible] SHEET METAL WORKERS [illegible]

Labor Organization File Number: [illegible]

P.O. Box, Building and Room Number, if any: SUITE 110

Street: 2300 BUENA VISTA S.E.

City: ALBUQUERQUE

State: NEW MEXICO ZIP Code + 4: 87106

5. Position in labor organization: EXECUTIVE BOARD MEMBER

**Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):**

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any).

Name:

Trade Name, if any:

P.O. Box, Bldg., Room No., if any:

Street:

City:

State: ZIP Code + 4:

7.a. Nature of Interest, Transaction, or Income.

7.b. Amount.

**Signature**

16. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed: Kevin L Hayes On: 8-15-05 (Date) 505-266-5878 (Telephone Number)

| Name of Person Filing | KEVIN L. HAYES | File Number U- |
|---|---|---|

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name: INTERNATION TRAINING INSTITUTE

Trade Name, if any: III

P.O. Box, Bldg., Room No., if any:

Street: 601 N. FAIRFAX ST SUITE 240

City: ALEXANDRIA

State: VIRGINIA ZIP Code + 4: 22314

9. Business deals with:

- [ ] a. Labor Organization
- [x] b. Trust
- [ ] c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name: INTERNATIONAL TRAINING INSTITUTE

Trade Name, if any: III

P.O. Box, Bldg., Room No., if any:

Street: 601 N. FAIRFAX ST SUITE 240

City: ALEXANDRIA

State: VIRGINIA ZIP Code + 4: 22314

11.a. Nature of such dealing.

FOOD AND TRAVEL/MILEAGE FOR 1 WEEK OF TRAINING IN LAS VEGAS NV

11.b. Approximate dollar value of such dealing: 587.00

12.a. Nature of interest held or income received.

PAID BY CHECK. RECEIVED ON JULY 30, 2004 DURING LAST CLASS.

12.b. Amount: 587.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name:

Trade Name, if any:

P.O. Box, Bldg., Room No., if any:

Street:

City:

State: ZIP Code + 4:

13.b. Is the Business an Employer [ ] or Consultant [ ] ?

14.a. Nature of payment.

14.b. Amount of payment.