bor Organization Officer
d Employee Report

U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in civil prosecution, fines and civil penalties as provided by 29 U.S.C. 439,440.

Form approved - OMB No. 1215-0188
Expires 11-30-2002

033659

1. Name and address of person filing

ARTHUR SILVAS
115 W. BUNNY AVE.
SANTA MARIA CA 93458

2. Name and address of labor organization

TEAMSTERS & WAREHOUSEMEN UNION LOCAL 381
115 W. BUNNY AVE.
SANTA MARIA CA 93458

3. Position in labor organization: VICE-PRESIDENT

4. Date fiscal year ended: 12/31/00

5. File number (if applicable): U-7816

Mark appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

Name of Employer | Address of Employer

Nature of Interest, Transaction or Income

Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

Name of business: AMERICAN INCOME LIFE INSURANCE CO., P O BOX 2608, WACO TX 76797

Address of business

Business dealt with— [XX] A. Labor Organization [ ] B. Trust [ ] C. Employer

10. If 9B or 9C is checked give trust or employer's name: N/A

Nature and approximate dollar value of such dealings
PREMIUM PAID FOR A D & D POLICY BY INSURANCE COMPANY
3/00 - 7/00 $1.55

Nature of interest held or income received
BENEFIT OF PREMIUM PAID BY INSURANCE COMPANY: POLICY CANCELLED EFF. 7/31/00
BY TEAMSTERS UNION LOCAL 381

Accepted from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

Name and address of employer [ ] or consultant [ ]

14. Nature of payment

IF MORE SPACE IS NEEDED ATTACH ADDITIONAL SHEETS

Signature and verification—The undersigned declares, under the applicable penalties of the law, that all of the information in this report, including the attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct and complete.

Sign: [signature] at Santa Maria Ca 93458 (City, State) on 8/2/00 (Date)

Form LM-30 (Rev. 1998)