U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-30
LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
O ce of Managemen
and Budget
No. 1215-0188
xpires 11-30-200

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 39 or 440.

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U- 3534

2. Fiscal Year Covered From: 04 / 01 / 2004 Through: 03 / 3 / 2005

3. Name and address of person filing.

Name: James A Hardt

P.O. Box, Bldg., Room No., if any:

Street: 927 North Prairie Ave

City: Fairmont

State: Minnesota ZIP Code + 4: 56031-2744

4. Name, file number, and address of labor organization.

Name: IBEW Local 343

Labor Organization File Number: 514-265

P.O. Box, Building and Room Number, if any:

Street: 1910 S Broadway

City: Rochester

State: MN ZIP Code + 4: 559047930

5. Position in labor organization: Examination Board Member

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following terests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any).

Name: ~~None~~ MEI Electric

Trade Name, if any: Electrical Installation

P.O. Box, Bldg., Room No., if any: PO Box 77810

Street:

City: Baton Rouge

State: La ZIP Code + 4: 70879-7810

7.a. Nature of Interest, Transaction, or Income.

Journeyman Electricion Work
~~None~~ Employe

7.b. Amount.

None

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the formation submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, t he best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed: James A. Hardt On: 07-11-05 (Date) 507-238-9 34 (Telephone Nu ber)

Name of Person Filing	File Number U- 32 54

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name: Service First Electric

Trade Name, if any: Electrical Contractor

P.O. Box, Bldg., Room No., if any: PO. Box 127

Street:

City: Waseca

State: Minnesota ZIP Code + 4: 56093

9. Business deals with:

- [ ] a. Labor Organization
- [ ] b. Trust
- [x] c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name:

Trade Name, if any:

P.O. Box, Bldg., Room No., if any:

Street:

City:

State: ZIP Code + 4:

11.a. Nature of such dealing.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

12.b. Amount.

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name:

Trade Name, if any:

P.O. Box, Bldg., Room No., if any:

Street:

City:

State: ZIP Code + 4:

14.a. Nature of payment.

13.b. Is the Business an Employer [ ] or Consultant [ ] ?

14.b. Amount of payment.