U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

FORM LM-30
LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 4218

2. Fiscal Year Covered From: 1 / 1 / 04 Through: 12 / 31 / 04

3. Name and address of person filing.

Name: Michael D Sierman

P.O. Box, Bldg., Room No., if any:

Street: RR4 Box 45

City: Fredonia

State: Kansas ZIP Code + 4: 66736

4. Name, file number, and address of labor organization.

Name: Local D 75 International Brotherhood of Boilermakers

Labor Organization File Number: 017274

P.O. Box, Building and Room Number, if any:

Street: RR1 Box 120A

City: Fredonia

State: Ks ZIP Code + 4: 66736

5. Position in labor organization: Vice President

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value **from an employer whose employees your organization represents** or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any).

Name: Lafarge North America

Trade Name, if any:

P.O. Box, Bldg., Room No., if any:

Street: 1400 S. Cement Road

City: Fredonia

State: Kansas ZIP Code + 4: 66736

7.a. Nature of Interest, Transaction, or Income.

Common Stock, Employee Stock Purchase Plan, Payroll deduction

7.b. Amount.

$1800 per yr.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed: Michael Sierman On: July 25, 05 (Date) 620 378 3671 (Telephone Number)