U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

FORM LM-30
LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

US DOL ESA Rec'd AUG-9 2005 0 OLMS DRDA

1. File Number U - 4837	2. Fiscal Year Covered From: 01 / 01 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing. Name: Paul E Hardy P.O. Box, Bldg., Room No., if any: P.O. Box 157 Street: City: Ridgeley State: West Virginia ZIP Code + 4: 26753	4. Name, file number, and address of labor organization. Name: Iron Workers AFL-CIO LU 568 Labor Organization File Number: 011-428 P.O. Box, Building and Room Number, if any: Room 2 Street: 119 South Centre Street City: Cumberland State: Maryland ZIP Code + 4: 21502
5. Position in labor organization. President, District Council Delegate	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value **from an employer whose employees your organization represents** or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any). Name: Trade Name, if any: P.O. Box, Bldg., Room No., if any: Street: City: State: ZIP Code + 4:	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 0

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed Paul E Hardy On 07/06/05 (Date) (304) 738-0450 (Telephone Number)

Name of Person Filing	Paul E. Hardy	File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name: Iron Workers Local Union No. 568 J.A.T.C.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street: 119 South Centre Street

City: Cumberland

State: Maryland ZIP Code + 4: 21502

9. Business deals with:

- [ ] a. Labor Organization
- [ ] b. Trust
- [x] c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name: Iron Workers Local Union No. 568 J.A.T.C.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street: 119 South Centre Street

City: Cumberland

State: Maryland ZIP Code + 4: 21502

11.a. Nature of such dealing.

Wages received as an instructor of Apprentice and Journeymen upgrading classes.

11.b. Approximate dollar value of such dealing. $504.18

12.a. Nature of interest held or income received.

12.b. Amount. 0

C. **Received from any employer** (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer [ ] or Consultant [ ] ?

14.b. Amount of payment. 0

Name of Person Filing	Paul E. Hardy	File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

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Name: Iron Workers Local Union No. 568

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street: 119 South Centre Street

City: Cumberland

State: Maryland ZIP Code + 4: 21502

9. Business deals with:

- [ ] a. Labor Organization
- [ ] b. Trust
- [X] c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name: ARK Asset Management Co., Inc.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street: 125 Broad Street

City: New York

State: New York ZIP Code + 4: 10004

11.a. Nature of such dealing.

Mr. Hardy and his spouse attended a group meeting with ARK Asset Management whom provided dinner and drinks; neither Local 568 or it's Trust Funds deal with ARK.
Estimated @ $117.00 ea. X 2 = $234.00

11.b. Approximate dollar value of such dealing. $234.00 (est)

12.a. Nature of interest held or income received.

12.b. Amount. 0

C. **Received from any employer** (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer [ ] or Consultant [ ] ?

14.b. Amount of payment. 0