U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-30
LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 8428

2. Fiscal Year Covered From: 1 / 1 / 2004 Through: 12 / 31 / 2004

3. Name and address of person filing.

Name: RICHARD LIPSITZ

P.O. Box, Bldg., Room No., if any:

Street: 20 HUNTINGTON AVENUE

City: BUFFALO

State: NEW YORK ZIP Code + 4: 14214

4. Name, file number, and address of labor organization.

Name: INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Labor Organization File Number: 038823

P.O. Box, Building and Room Number, if any:

Street: 35 TYROL DRIVE

City: CHEEKTOWAGA

State: NEW YORK ZIP Code + 4: 14227

5. Position in labor organization: BUSINESS AGENT

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value **from an employer whose employees your organization represents** or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any).

Name: M&T BANK, INC.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any:

Street: 271 MAIN STREET

City: BUFFALO

State: NEW YORK ZIP Code + 4: 14209

7.a. Nature of Interest, Transaction, or Income.

GOLF OUTING WITH VICE PRESIDENT OF BANK

7.b. Amount.

$55.00

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed: Richard Lipsitz On: 8/9/05 (Date) 716-668-8007 (Telephone Number)