U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-30
LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

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US DOL ESA Rec'd AUG 15 2005 B OLMS RPDA

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - N/A 8657

2. Fiscal Year Covered From: 01 / 01 / 2004 Through: 12 / 31 / 2004

3. Name and address of person filing.

Name Michael D Fleck

P.O. Box, Bldg., Room No., if any P.O. Box 940

Street 11060 Commercial Parkway

City Castroville

State CA ZIP Code + 4 95012-0940

4. Name, file number, and address of labor organization.

Name SMWIA Local Union No. 104

Labor Organization File Number 016-871

P.O. Box, Building and Room Number, if any

Street 2610 Crow Canyon Rd. Ste 300

City San Ramon

State CA ZIP Code + 4 94583

5. Position in labor organization. Business Representative

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value **from an employer whose employees your organization represents** or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

7.a. Nature of Interest, Transaction, or Income.

7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed Michael D Fleck On 8/10/05 Date 831-722-9271 Telephone Number

Name of Person Filing Michael D. Fleck	File Number U- N/A

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Monterey,Santa Cruz & San Benito Co.'s Joint Apprenticeship Trng. Committee

Trade Name, if any: N/A

P.O. Box, Bldg., Room No., if any PO Box 940

Street 11060 Commercial Parkway

City Castroville

State CA ZIP Code + 4 95012-0940

9. Business deals with:

[X] a. Labor Organization

[ ] b. Trust

[X] c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name All signatory contractors to Local 104

Trade Name, if any: N/A

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Trust recieves contributions from all signatory contractors and provide benefits to member and family.

11.b. Approximate dollar value of such dealing. Unknown

12.a. Nature of interest held or income received.

June 2004 Western Conference
Las Vegas, NV Air Fare $172.70
Delegate Fee $85.00 Meals $44.94
Travel/Hotel $543.08
April 2004 Regional Contest Dinner $150
Rohnert, CA Hotel/Meals $610.11
June 2004 Graduation Banquet Dinner$150

12.b. Amount. 1755.83

C. **Received from any employer** (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer [ ] or Consultant [ ] ?

14.b. Amount of payment.